

Company Profile



2024



About our Company

who we are

Boyds Bay Group was founded in 1981 by current CEO John Nosworthy, who was later joined by Directors Glen Dawney and Greg Fraser. Beginning as a retail nursery in Tweed Heads, northern New South Wales, the Boyds Bay Group evolved over the past 37 years to include, wholesale nurseries, landscape planning and design, bush regeneration, environmental services and landscape construction. Landscape construction quickly expanded from small residential projects to high end residential to land development and eventually to government infrastructure, schools, resorts, aged care communities and commercial properties. Due to changes in the marketplace and a shift in the business structure, in 2015 Boyds Bay Group closed the doors of its' retail nursery to focus on the remaining divisions. Boyds Bay Group continues to grow and with regional offices in Brisbane, Sunshine Coast, Gladstone and the NSW Mid North Coast we are prepared to work anywhere to help our clients achieve their goals. In the past we have gone as far as Fiji to landscape the private island resort of Laucala, Cardwell to help redevelop the foreshore in the wake of cyclone Yasi, out to regional Queensland to landscape mining camps and more recently redevelop town centres and town entries in the Western Downs region. The Boyds Bay Group employs around 90 people across all divisions and regional locations. Our experienced, professional team includes skilled tradespeople, qualified specialists, apprentices and an administrative support team. We are committed to the on-going development and training of all team members.



What we do

The respected landscaping organisation today represents a major contender with a large skilled workforce throughout four principal businesses: Landscape Construction, Environmental Services, Wholesale Nurseries and Planning.

The Group logo has become synonymous with our strong environmental ethos and professional work values. The Frog represents hard work, reliability, flexibility, innovation, integrity, respect and commitment.



FLEXIBLE RELIABLE ORGANISED GENUINE

LANDSCAPING

An internationally recognised award winning company, Boyd's Bay Landscaping are large project specialists of major island and resort acclaim. We offer all forms of landscaping, design, irrigation, environmental restoration, assisted regeneration and revegetation. For quality assurances, our staff are fully qualified, and our WH & S, Environmental and Quality systems are to the standard of AS:4801, ISO:14001 and ISO:9001.

We are the large project specialists in landscaping!

Capabilities

- Islands & Resorts
- Mining & Resources
- Road & Rail
- Commercial
- Public Infrastructure & Government
- Residential & Industrial Land Development

ENVIRONMENTAL

We have proven our value to a wide range of clients through out Australia and Internationally. This is achieved by meeting project milestones, achieving Key Performance Indicators, solving non conformance issues, providing well referenced reports, coordinating with other professionals and ensuring value for money with high quality outcome.

Environmental Services include:

- Environmental Compliance
- Environmental Consulting
- Ecological Assessments
- Environmental Impact Assessments
- Vegetation Management
- Fauna Management
- Rehabilitation Management
- Covenant Management
- Wetland / Creek Management Plans
- Ecosystem Regeneration
- Ecosystem Monitoring Reports
- Soil Fertility Management
- Water Quality Management

NURSERIES

We have 20 experienced Horticulturists to hand and an extensive national network of additional green stock suppliers in Adelaide, Perth, Darwin and the entire Eastern Seaboard.

Boyd's Bay Wholesale Nursery delivers on time with the control of our own fleet of delivery vehicles, from varied Pantec sizes up to tautliners, and with access to drop deck semitrailers with crane attachments for the delivery of super advanced ex-ground stock.

Boyd's Bay Wholesale Nursery can save sizeable percentages on your future project costs by procuring your green stock needs early and giving you added value through nurturing your stock to optimum standard and size by the time your project requires it. This early procurement will ensure delivery on time and under budget.

DESIGN

The landscape planning of your project must consider a diverse range of subjects and related industries. We have a detailed understanding on the landscape planning policies for local governments across Australia.

- Project Management & Administration
- Detailed Landscape Construction Plans
- Landscape Master Plans
- Landscape Concept Plans
- Maintenance Management Plans
- Entrance Statements
- Open Space & Recreation Plans



Our commitment



Community Engagement

In over 40 years of business, the Boyds Bay Group has taken the care of the community to the core of its business

Through local employment and training, community events, and donations to local schools, sports clubs and charities, the Boyds Bay Group has established a solid base of community values. The Board and Management are unconditionally respectful of the natural environment whilst enhancing the environment of the wider community.

As our work takes us to far off places, we endeavour to employ as many local people as possible

As the Boyds Bay Group moves forward we will continue to support local economies by hiring local staff.

Sustainability

Boys Bay Group promotes environmentally sustainable business practices throughout all of our operations including working towards a paperless office environment and our ISO certified high standards for environmental management out in the field.

Some of the best projects come from enhancing and showcasing the existing natural beauty of a site by preserving or re-homing existing plant stock, designing, implementing and monitoring ecological restoration plans and preserving or minimising impact to wetlands.

Subcontractors & Suppliers

Throughout the years of operation we have built a network of trusted subcontractors and suppliers that share a common vision for project success. We work alongside complimentary trades who not only meet our high quality, safety, and environmental standards but also bring a sense of pride to their project delivery and ability to provide professional input to ensure the best possible outcome for our clients. We also use local suppliers and labour whenever possible.

ISO Certified

Boys Bay Landscaping and Boyds Bay Environmental Services are ISO certified to standards 45001:2018 Occupational Health & Safety Management Systems, 14001:2015 in Quality and 14001:2015 for Environmental.

The safety of our staff, the public our clients and fellow trades is of the highest importance. The level of quality that is expected from our clients, consultants, government bodies, end users and our own company ensures we deliver the best practices and products. The continual system improvements required to manage and maintain these high standards is achieved by understanding risks and requirements, analysing, adapting and improving our systems to ensure we continue to deliver the highest quality services to all clients, in the safest and most sustainable way.



QMS Certification Services



QMS Certification Services



QMS Certification Services

What we offer

All Inclusive Services



Boyd's Bay Group's wide range of services we offer enables us to see your project from concept to completion.

Landscaping

Our Landscape Construction team can mobilise to anywhere in the eastern states and beyond. Our resources and infrastructure, paired with skilled, knowledgeable staff and subcontractors will work tirelessly with our clients to deliver the best quality finish on time and on budget.

Environmental

Our Environmental Services will provide initial reporting, on-going monitoring, management plans, as well as implement flora and fauna control and protection measures, ensuring your project is environmentally compliant.

Design & Planning

Our design and planning services will turn your vision into a practical plan and see you through the council approval and compliance process.

Nurseries

Our wholesale nurseries allow us to grow our own high quality plant stock for our projects and pass on savings onto our clients where ever possible.



Landscape Construction

Boyd's Bay Landscaping represents the hard and soft landscape construction division of the organisation. An internationally recognised, award winning company, Boyd's Bay Landscaping are large project specialists. We offer all forms of landscaping, design, irrigation, environmental restoration, assisted regeneration and revegetation services.



PALM BEACH PIRATE PARK

CITY OF GOLD COAST

CITY OF
GOLDCOAST



Address :



945 Gold Coast Hwy,
Palm Beach QLD 4221



1.3 M



July 2022



SCOPE OF WORKS

- Design & Construct Principal Contractor
- Demolition of existing park
- Mixed finish concrete pathways
- Sand & rubber softfall
- Concrete insitu walls
- Picnic tables and seating
- Planting
- Turfing
- Shade sails
- Fencing

New Pirate Ship play structure with:

- Swings / Slides
- Flying Fox
- Rope walkway
- Sensory play elements

SCHUSTER PARK

CITY OF GOLD COAST

CITY OF
GOLDCOAST



Address :



506 Schusters Road,
Tallebudgera QLD 4221



800 K



July 2021

SCOPE OF WORKS

- Joint Venture Design and Construct
- Demolition works
- Earthworks
- Concrete Works
- Planting / Softscapes
- Furniture and equipment
- Playground surfaces
- Custom play equipment
- 3 x Play towers
- Supervised Play Elements
- Shade sails
- Fencing
- Carpark (Civil) works



THE GREEN RETIREMENT TARRAGINDI

**HUTCHINSON
BUILDERS**
Established 1912



Address :



Cracknell Rd,
Tarragindi QLD



1 M



OCT 2023

SCOPE OF WORKS

- Turfing both on ground and to podiums
- Planting of trees & shrubs to ground and podiums
- Mulching
- Swales
- Pebble gardens
- Concrete Edging
- Picnic settings, street furniture & bench seats
- Modwood timber decking
- Envirowalk mini mesh decking
- Sandstone Block walls
- Irrigation system

Together with Hutchinson Builders, Boyds Bay have delivered The Green at Tarragindi a premium retirement village in Brisbane, QLD. This precinct offers both independent and assisted living options. The grounds also offer many communal spaces for family and friends to visit and spend quality time with their loved ones amongst these beautiful gardens.



PBC STATE HIGH SCHOOL MULTIPURPOSE HALL

BADGE



Address :



Thrower Dr,
Palm Beach QLD



120 K



MAY 2023

SCOPE OF WORKS

- Formed Concrete Walls / Bench Seating
- Tree Installation
- Garden Edging
- Planting
- Turfing
- Mulching
- Installation of Bio Basin

Our Gold Coast Team completed the latest stage at the Palm Beach Currumbin High School for Badge Construction.

This included the installation of new formed concrete bench seating, turf and landscaped areas for the students to utilise the new outdoor space and multipurpose hall.



POP DENISON PARK STAGE 2

BALLINA SHIRE
COUNCIL



Address :



78 Compton Dr,
East Ballina NSW



860 K



Dec 2023

SCOPE OF WORKS

- Site preliminaries and earthworks
- Concreting and concrete paths
- Nature play climbing logs and boulders
- Rubber & bark softfall areas
- Garden areas and planting
- Trees for shade
- Additional BBQs, picnic shelters and park furniture

Play Equipment

- Double 25m-long flying fox
- Three tower treehouse structure with linking raised walkways and slide
- Pendulum basket swing
- Tunnel climbing feature
- Inclusive all access carousel
- Sphere climber

This was the second stage of Pop Denison Park which further expanded the playground area to include larger and more challenging equipment and features to cater for a wider range of ages and abilities.



SEA WORLD 'THE NEW ATLANTIS'

BADGE FOR
VILLAGE ROADSHOW

BADGE



VILLAGE ROADSHOW
THEME PARKS



Address :



Sea World Dr,
Main Beach QLD



975 K



Dec 2022

SCOPE OF WORKS

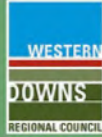
- 1000m2 Vehicular concrete pavements
- 1000m2 Decorative resurfacing to concrete pavements
- Precast concrete seating
- Artificial turf including Maze
- Automatic irrigation system
- Supply & install mulch and over 4000 plants to garden areas
- Stone tiling to water features

Boyd's Bay together with Badge and Village Roadshow have delivered this new iconic precinct, the latest addition to Sea World on the Gold Coast. Featuring the world's first wooden rollercoaster.



MILES CBD STREETScape REVITALISATION

WESTERN DOWNS
REGIONAL COUNCIL



Address :



Miles, QLD



2 M



Jul 2022

SCOPE OF WORKS

- Extensive demolition
- Concreting & crazy pave features
- Feature arbours & artworks
- Street Furniture
- Soft Landscaping
- Automatic irrigation system

Western Downs Regional Council has delivered a revitalisation of the Miles CBD Streetscape as part of Council's COVID-19 Recovery Package, securing and creating jobs and enhancing the liveability of the region. The project has transformed the CBD into a vibrant, welcoming space, activating the streetscape and encouraging people to slow down, stop, visit and stay longer.



Boyd's Bay Group's Design and Planning services help clients bring their projects to life.

Design & Planning

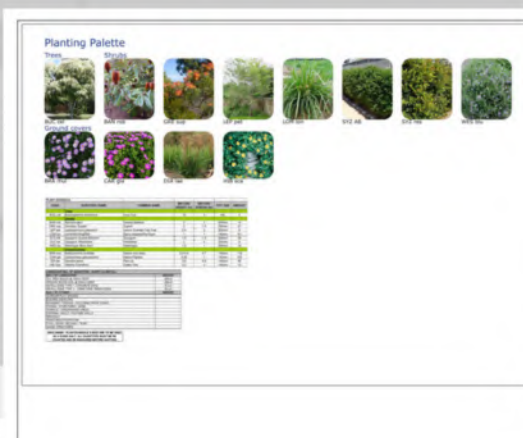


From the hand drawn sketches and helpful advice given to our retail customers for their backyard to the consulting, proposals and professional plans we produce today. The personal care and attention to detail each project is given has only gotten stronger.

Today we offer a wide range of professional services including:

- Consultation and project review
- Review specific planning information
- Review applicable government legislation approval conditions and project specific requirements
- Review of existing consultant documentation for the project including theme type, planting and materials palette
- Design and coordinate development with Architects, Engineers and Relevant Consultants
- On-site inspections
- Detailed landscape construction drawings

Our project experience includes residential, schools, aged care, child care, commercial, multi-story and land development projects. We work alongside local councils, regulatory authorities, engineers and consultants to ensure full compliance.



Boyds Bay Nurseries have been growing, supplying and delivering greenstock to the retail and development industries since 1980.



Nurseries Wholesale Production

We have serviced residential, large infrastructure, commercial and governmental projects both nationally and internationally. Our experienced and qualified Horticultural teams are on hand full time at our nurseries and are supported by an extensive national network of additional greenstock suppliers.

Boyds Bay Nurseries deliver on time with the control of our own fleet of delivery vehicles and reliable plant logistics specialty contractors. We offer varied Pantec sizes up to taut-liners, and have access to drop deck semi-trailers with crane attachments for the delivery of super advanced ex-ground stock. Boyds Bay Nurseries can save sizeable percentages on your future project costs by procuring your greenstock needs early and giving you added value through nurturing your stock to optimum standard and size by the time your project requires it. Early procurement ensures delivery on time and under budget.

Email us today for our current – Stock Availability Lists – admin@boydsbaygroup.com.au

Three production nurseries and a tree farm give us access to over 70,000m² of prime growing space in the beautiful Tweed Valley.



Gunnadoo Nursery
Terranora, NSW



Cobaki Nursery
Cobaki, NSW



Piggabeen Nursery
Piggabeen, NSW

Room to Grow

Our production nurseries have a combined capacity of 4 hectares and the tree farm where we house our advanced tree stock is another 3 hectares ensuring there is no shortage of space for our plants to thrive. All of our production sites have access to reliable water supplies as well as the optimal growing conditions offered by the Tweed Valley climate and soil conditions.

20 qualified staff bring a wealth of experience to the production lifecycle from propagation all the way through to advanced trees, ensuring the best quality stock is being produced and delivered to sites right across the east coast and beyond.

Boyd's Bay has been a proud member of the Nursery & Garden Industry (NGIA) in both NSW and QLD for over 30 years and remains actively involved in local plant and gardening associations.



At Boyds Bay Environmental, we pride ourselves on providing turnkey environmental science and ecological services.

Environmental Services



We have a broad range of capabilities with projects spanning from restoring hectares of bushland, to dedicated site investigations, to construction site management. Our team of scientists and technicians, state of the art equipment, and efficient processes provide comprehensive and practical solutions that are compliant with current legislation across New South Wales and Queensland.

What we do

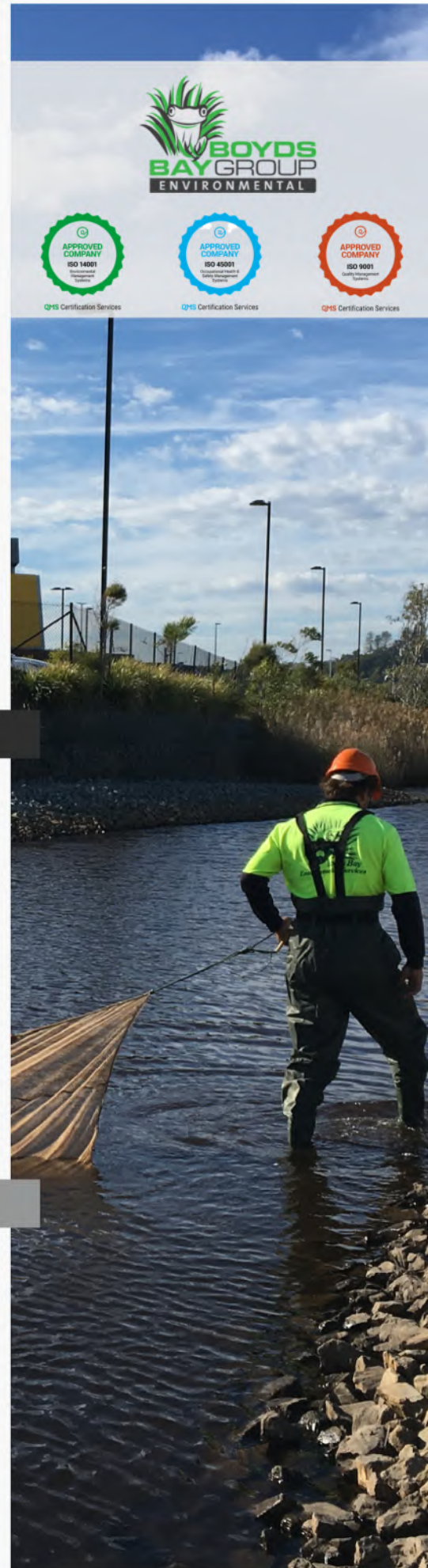
We have proven our value to a wide range of clients through out Australia and Internationally.

This is achieved by meeting project milestones, achieving Key Performance Indicators, solving non conformance issues, providing well referenced reports, coordinating with other professionals and ensuring value for money with high quality outcome.

Ensuring environmental sustainability is our top priority, our ISO certified Environmental, Quality and Safety Management Systems provide our clients with the security that they are receiving services that exceed international standards.

Boyd's Bay Group Environmental Scientist, Dmitri Medvedko (B.Env.Sc) oversees all environmental restoration and natural area projects, working closely with our "Regen" team members. In addition to their combined more than 70 years industry experience, our team members, from trainee to supervisor, are qualified in Conservation and Land Management and hold, at minimum, a ChemCert and Construction Safety Induction card. Our staff are also certified in areas such as Working at Heights, Chainsaw Operation, Horticulture, Performing High Risk Work and First Aid.

Boyd's Bay Group also utilise a broad network of industry professionals to offer consultation, reporting, knowledge and services.



ECOLOGY

Boyd's Bay Environmental have successfully completed more than 100 major restoration projects over the past ten years.

Our ever expanding range of specialist services includes:

- Habitat restoration plans
- Ecological site assessments
- Vegetation and tree management
- Fauna management
- Habitat restoration including mass revegetation and assisted natural regeneration
- Natural area maintenance
- Spotter- catcher services including pre- clearing surveys and trapping
- Vegetation monitoring including statistical analysis
- Threatened species translocation
- Camera trapping
- Nest box installation and monitoring

ENVIRONMENTAL SCIENCE

Strong site management and investigative capabilities distinguish Boyd's Bay Environmental in over fifty leading roles across projects in Queensland and New South Wales.

Some of services we offer include:

- Reviews of environmental factors
- Construction environmental management plans
- Stormwater / erosion and sediment control
- Noise impact modelling and monitoring
- Groundwater investigations and monitoring
- De-watering modelling
- Acid sulphate soil investigations
- Contaminated land investigations
- Waste management planning
- Carbon accounting
- Air quality monitoring

HEAD OFFICE
1 Sands Street | Tweed Heads | NSW 2485

BRISBANE OFFICE
Mount Lindsay Highway | Park Ridge | QLD

HERVEY BAY OFFICE
Drury Lane | Dundowran | QLD

SOME OF THE PLACES WE'VE BEEN

Gladstone | Fiji | Newcastle | Tamworth | Coffs Harbour | Tea Gardens
| Vincentia | Maitland | Armidale | Grafton | Tenterfield | Port Macquarie
| Cardwell | Chinchilla | Hayman Island | Hervey Bay | Bundaberg |
Toowoomba | Wallumbilla | Dalby | Dysart | Moranbah | Curtis Island

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