



EXPERIENCE PROFILE



Nurseries **LANDSCAPING**
Environmental
planning

Background

& Corporate Culture

ABOUT *Boyds Bay Group*

Boyds Bay Group was founded in 1981 by current CEO John Nosworthy, who was later joined by Directors Glen Dawney, Greg Fraser, and John Bruun. The respected landscaping organisation has grown to include a large skilled workforce throughout four principal businesses: Landscape Construction, Environmental Services, Wholesale Nurseries and Landscape Supplies.

CORPORATE GOVERNANCE *& Responsibility*

Boyds Bay Group is an industry leader in Landscaping and Environmental Science. Our hearts are in the earth and the community. From our ability to integrate with indigenous communities, providing continual staff training, through to delivering international projects to a 7-star standard, we remain an employer of choice. We strive for environmental sustainability in all our work practices, as demonstrated by our involvement in highly regulated industries. The success of our business is fortified by our strict environmental compliance, as seen in rail, mining, and infrastructure projects, and this is proven through legislative compliance and our own internal Integrated Management System. Through different eco systems, our core businesses create wide ranging social benefits via recreation and restoration projects. The success of our business is strengthened by our longevity and our pride in the pursuit of excellence in all our work.



Coomera Grand Central, QLD

COMMUNITY

In over 30 years of business, the Boyds Bay Group has taken the care of the community to the core of its business. Through local employment and training, community events, and donations to local schools, sports clubs and charities, the Boyds Bay Group has established a solid base of community values. As the Boyds Bay Group moves forward we will continue to support local communities by hiring local staff, and supporting local ventures.

SUBCONTRACTORS & *Accreditations*

The Boyds Bay Group ensure all Sub-Contractors and Suppliers have the pre-qualification criteria for systems and procedures necessary to meet all Boyds Bay Group Quality, WH & S and Environmental requirements for all projects prior to commencing on site.

ENVIRONMENT

The Boyds Bay Group acknowledges that caring for our environment through our work is paramount. Our commitment to the principles of Environmental Excellence is demonstrated through the development and implementation of our Environmental Management System in accordance with ISO 14001:2004, ensuring consistent environmental compliance throughout all projects. Whilst the whole Group is about the environment and reducing carbon emissions through the use of plants, our Environmental team (Boyds Bay Environmental) work specifically on science, planning and management, bringing specialised skills in solving environmental, recreational, and landscape planning issues associated with any land development project.



Management



JOHN NOSWORTHY, CEO

As the founding member of the Boyds Bay Group, John brings over 30 years of horticultural and business experience. John is a well known character in the local and business community, both as a benefactor and representative of the landscape industry. His passion for his work and his belief in people continue to motivate both himself and the entire workforce at Boyds Bay.



GLEN DAWNEY, DIRECTOR (Landscaping)

Glen brings the skills and knowledge of working in many major landscape projects, from infrastructure, mining & resources to world class resorts, both at home and overseas. In addition, Glen has worked prodigiously on large commercial and prestige residential projects, along the way gaining recognition for project excellence, safety and a commendation for environmental practices.



GREG FRASER, DIRECTOR (Landscaping)

Greg has over 19 years horticultural experience, directing projects from revegetation to high end island resorts and civil infrastructure. Joining the Boyds Bay Group in 1998, Greg has played a key role in some major landscape projects, including the large resort & residential estate Salt, as well as Sanctuary Cove, Hayman Island and the Cardwell Foreshore Redevelopment.



JOHN, BRUUN, DIRECTOR (Environmental Services)

John became Director of Boyds Bay Environmental Services in 2008. He has over 14 years experience in the land development, environmental management, and planning and compliance sector. John has a highly diverse team of scientists, ecologists, landscape designers and consulting arborists who have the capability to provide environmental planning services which are second to none.



CRAIG LONG, EXECUTIVE CHAIR

With a career spanning more than 30 years in the Construction Industry, Craig has held various roles in civil, landscape, electrical, local government and most recently the resource sector. Craig was also the CEO of the Civil Contractors Foundation (NSW) for more than 13 years before working directly in the industry.

People & Partners

OUR PEOPLE & PARTNERS

The Boyds Bay Group recognises our people to be our most valuable asset. Our people represent the values and vision of the Boyds Bay Group, offering the skills and expertise to competently achieve best practice for our clients. As an employer of choice, we encourage our people to grow both personally and professionally, offering them training and development opportunities.

Our team on the ground is made up of qualified and experienced horticulturalists, environmental scientists, and project managers, providing the most up-to-date knowledge in all aspects of landscaping and environmental science. Adhering to strict company policies, our combined experience teamed with a fully integrated quality, safety and environmental system ensures projects are completed on time and within budget, safely and sustainably.



Capabilities

LANDSCAPING

Boyds Bay Landscaping represents the hard & soft scape construction arm of the organisation. An internationally recognised award winning company, Boyds Bay Landscaping are large project specialists of major island and resort acclaim. We offer all forms of landscaping, design, irrigation, environmental restoration, assisted regeneration and revegetation.

ENVIRONMENT

Boyds Bay Environmental provides Science, Planning and Management services for land development, mining and infrastructure projects. Boyds Bay Environmental will provide you with a range of services for smooth and seamless development approvals that maximise financial returns, and provides on site experts to ensure operational compliance including:- Environmental science and impact assessments; Environmental planning approvals; Environmental management plans; Open space management; Landscape planning and design; Tree clearing and vegetative management plans; Soil fertility management plans; Environmental compliance for operational works.



Hamilton Island, QLD

PLANNING & DESIGN

The Boyds Bay Planning & Design department offer creative, functional, innovative and inspiring landscape concepts and detailed landscape construction plans. These are produced for residential estates, commercial and environmental projects requiring that 'something special', that don't cost the earth!

PROCUREMENT & PRODUCTION

The experienced and qualified staff within Boyds Bay Nurseries can be trusted to provide a range of comprehensive services for all your production and procurement needs including:-
Comprehensive greenstock identification/recognition; Multiple greenstock production sites; National procurement network availability; Australia-wide delivery options; User friendly services designed for client satisfaction; Significant cost savings and stock maturity rewards

MAINTENANCE & REFURBISHMENT

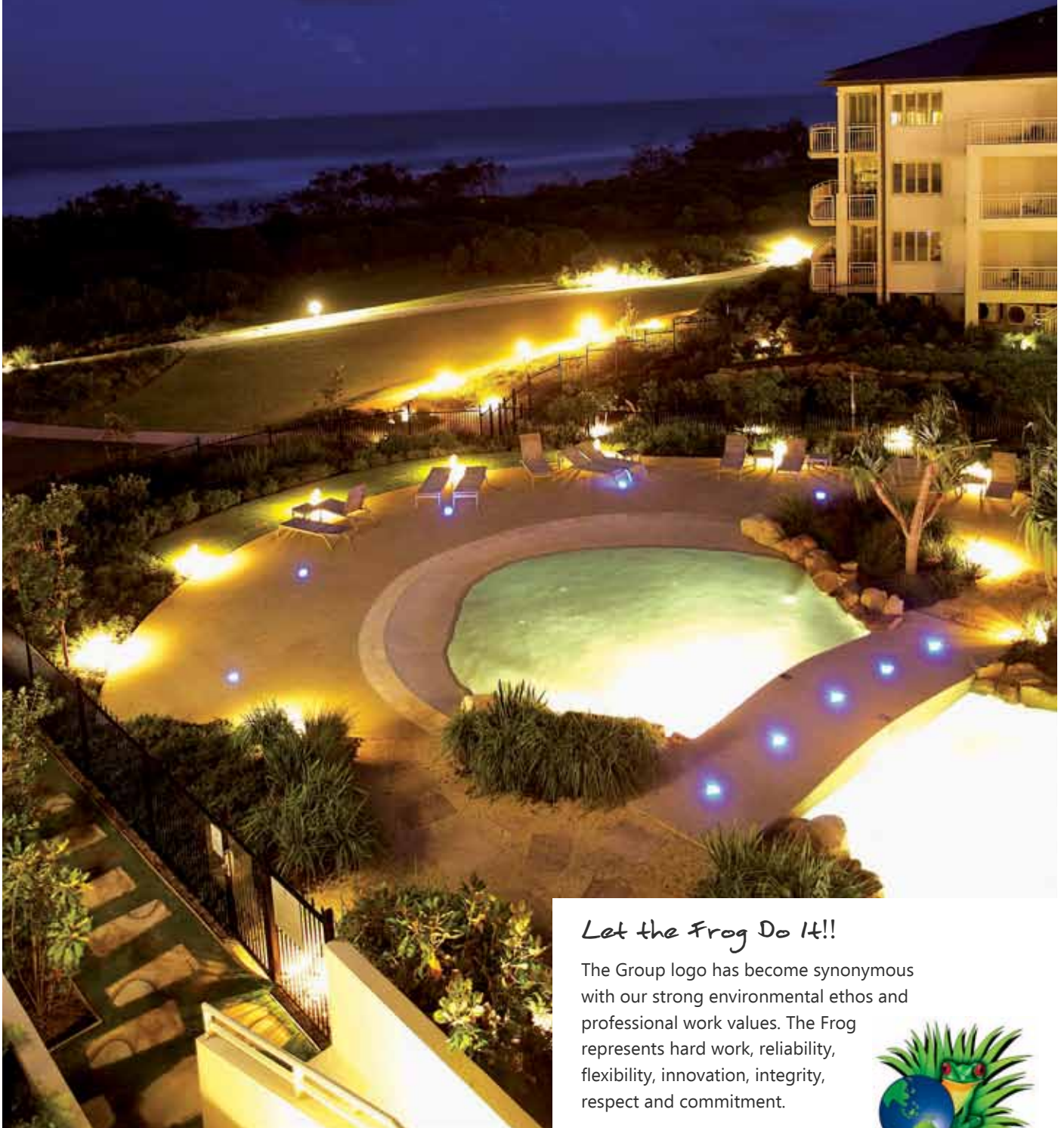
The Boyds Bay Maintenance and Refurbishment business offers a comprehensive service to maintain your asset and capital investment through:-
Qualified Staff; Contracted re-establishment and maintenance; Refurbishment of built landscape environments (resorts and public space); Development and/or implementation of maintenance and monitoring programs; Sustainable and best work practices; Protection and enhancement of green assets and investments



Laucala Island, Fiji

Landscaping

Salt Estate, Kingscliff



Let the Frog Do It!!

The Group logo has become synonymous with our strong environmental ethos and professional work values. The Frog represents hard work, reliability, flexibility, innovation, integrity, respect and commitment.



Key Projects

SALT ESTATE KINGSLIFF

Salt estate is a residential / resort estate in Northern NSW that is structured around a multi-functional central park, used extensively by community groups. The estate has great recreational parks in all stages with playgrounds and BBQ areas for the residents. There are 3 resorts that border the central park ranging from 4-5 star accommodation and 600 residential housing lots from beach front to creek-side. This was one of the largest projects Boyds Bay had undertaken, as we were responsible for project delivery of all hard and soft landscape works in both the resorts and residential estate, with a total value of approx \$14 million. This estate is a land mark project that we were proud to be part of, taking it from a very dry and sandy wasteland to what it is today, a highly regarded estate including a unique mix of private and public assets.

SANCTUARY COVE, GOLD COAST

Boyds Bay Group conducted the planning and landscaping for the Sanctuary Cove parks and residential homes. Parks: Given the exclusivity of this classy estate, the landscaping was fundamentally celebrated on all accounts - from waterfront parks and pedestrian walkways, to individual art features and sculptures. Display Homes: All external elements for these display home projects were designed and installed by Boyds Bay Group. Attention was paid to colour, texture and foliage shape, striking a contemporary aesthetic on this prestigious estate. Boyds Bay Landscaping completed a wide range of soft and hard scapes, including block walls, firepits, seating, automatic irrigation; mailboxes; driveways; decorative paths; layered stone walls; timber walkways and large garden areas of tropical foliage.



Mantra Resort Salt, NSW

LAUCALA ISLAND, FIJI

Laucala Island is a 7-star resort island, rated number three in the world. Located in north east Fiji it is a pristine and tranquil environment. The construction of the island resort was Boyds Bay's first international project as well as remote island project. This was a great learning curve for Boyds Bay given the bargaining and logistics associated with remote works, as well as cultural differences. The project will always be a trophy project for the company as the landscape was extensive and no expense was spared by the developers. The construction ran for approximately nine months, however we have remained involved with the project since the construction in 2006. We continue to undertake maintenance and training on the island with periodic visits.

SURFERS PARADISE MARRIOTT RESORT

The beautifully revitalised Surfers Paradise Marriott Resort & Spa is the Gold Coast's stylish playground for all generations. This breathtaking Gold Coast beach resort commissioned Boyds Bay Landscaping to refurbish the existing landscape with lush tropical gardens and decked entertainment areas overlooking cascading waterfalls, rock grottos, spas and the area's only private salt water lagoon where guests can swim and snorkel with an array of tropical fish. Substituting existing plants with those better suited to cope with harsh coastal conditions such as wind, humidity and salt gave the resort the tropical paradise feel necessary to fit succinctly into its native surrounds.



Surfers Marriott Resort, QLD

HAMILTON ISLAND YACHT CLUB & VILLAS

The Hamilton Island Yacht Club and Villa's landscape compliments perfectly the 3 story townhouse style villas and distinctive nautical theme and eye-catching architecture of the Yacht Club's bars and restaurants. The rear villas stand as colossus style tree houses from below, with the softening textures of the towering waterhousia's and palms interacting with the lower living areas and outdoor entertainment areas truly giving the feeling of living amongst the local flora and fauna. Our design saved the client close to one million dollars in undercover timber screening not required. Striking foliage structures, textures and colours create an entertaining balance to this horticulture wonderland.

HAYMAN ISLAND

Boyd's Bay Landscaping has been the landscape contractor of choice for Hayman Island since March 2010. We have maintained an almost constant presence on the island since that time, sharing with them the events of cyclones Anthony & Yasi; the clean-ups and the botanical restoration of Hayman Island, of which we are privileged to have been involved with. As well as the resort and private landscaping, Boyd's Bay Landscaping worked within the confines of the Hayman Island Landscape Rehabilitation Plan and the Hayman Island Fire Management Plan in sensitive revegetation zones including fringe areas of the resort, residences, roads and private residences. Other notables include; continuation of our working relationship with Patio Design (Jamie Durie) overcoming extreme site access difficulties using a helicopter to install ex-ground trees; logistical solutions to manage the landing of materials (soils, sculptures, turf, etc and over 80,000 plants) onto the island.



BANORA POINT HIGHWAY UPGRADE

Abi Group Contractors and Seymour Whyte Constructions as part of a federally funded Alliance.

Without a doubt this project was one of Boyds Bay Group's most logistically challenging projects. Minimising inconvenience to the public and business houses, whilst being the guiding principle was highest priority during construction. Boyds Bay Group provided the Soil Science and Analysis to increase resource efficiency of the soil being excavated from the site; Are now responsible for undertaking the landscape compliance monitoring; Provided all plant stock; Constructed fully planted wetland basins to contain all site run-off; Constructed the highly acclaimed Wilson Park rainforest vegetation to the impressive air bridge valley and heritage terraces; Constructed extreme high risk road side plantings of native grasses, trees and shrubs.

TANNUM SANDS, NTH QLD *Economic Development Queensland*

This project is a great demonstration of Boyds Bay Group's capabilities delivering whole of life-cycle projects. Boyds Bay **ENVIRONMENTAL** conducted initial site flora surveys, mapping of mature vegetation, detailed planning for seed collection programs and licence requirements. Boyds Bay **NURSERIES** were responsible for implementing the propagation management plan to ensure that we generated thousands of plants that were produced to NAT SPEC guidelines, resulting in plants endemic to the region to ensure species diversity is maintained. Boyds Bay **LANDSCAPING** provided detailed construction works of the project, including architectural features, entrance statements, parks, recreation areas, streetscapes, landscaping and planting of the bio retention systems, drainage swales and other water sensitive urban design features.



Tannum Sands, Gladstone QLD

CARDWELL FORESHORE REDEVELOPMENT

Boyd's Bay Landscaping successfully entered upon a joint venture with SEE Civil to secure the largest single works package let under the Federal and QLD Governments Natural Disaster Relief Fund. Work included 40,000m² of dunal revegetation; the design & construction of staircases and ramps onto the beach to below sea level; Walls; Park shelters; Paths; Irrigation; and Lighting & landscaping installed over the seawall rock armour.

GLADSTONE MEMORIAL PARK *Gladstone City Council*

Boyd's Bay Landscaping were commissioned to construct a 1km concrete cycle way of exposed aggregate in the heart of the Gladstone CBD. Other hardscapes included the construction of a flood mitigation swale; a 3m wide concrete cycle way; hardwood timber foot bridges; and hardwood sleeper bollards. Soft landscapes included park trees, mass gardens and turfing.

MORANBAH, CENTRAL QLD *Mine Accommodation Villages*

The brief for this project was to create complimentary garden areas to these utilities with small or low growing species of grass & groundcovers or small tidy shrubs with distinctive spacing to allow visibility around these living areas as to avoid unexpected meetings between a select group of reptiles and residents. The extreme heat, cold and dry are huge hurdles to overcome in the establishment of these landscapes. Extensive drainage swales to accommodate extreme rainfall when it happens have been constructed to address water runoff issues that can be very challenging for the relatively flat inland townships.



Tannum Sands, Gladstone QLD

Environmental

Villas, Hamilton Island



QR NATIONAL *Coal Rail Upgrade*

This was a one year study that required supervision of 6 specialist scientists for ecological studies to assist and advise the planning approval process for the large scale railway upgrades at Sarina Qld.

BRUCE HIGHWAY & *Reconstruction of Cardwell Foreshore*

Produced and constructed the Environmental Management Plan for the Bruce Highway and Seawall Project. This is an 11 month project with many sensitive environmental management factors.

BECHTEL *LNG Project Gladstone*

This project involved Boyds Bay (BB) Environmental supplying an on site environmental management team and implementing the EMP for the truck marshalling area for the Liquefied Natural Gas (LNG) project and associated civil works. This was a 4 month project with many sensitive environmental management factors.

AHC LTD *Environmental Planning*

Boys Bay Environmental provided expert planning advice and testimony that was used by the client in the Land & Environment Court. The outcome for these legal proceedings resulted in information being approved over-riding the Local Planning polices and resulting in large financial gains for our client.



Planning

Surfers Marriott Resort



TWEED SHIRE COUNCIL *Optic Fibre*

Part 5 of the Environmental Planning and Assessment Act 1979 required the review of Environmental Factors for this optic fibre project including BB Environmental supplying expert advice to ensure the conservation of protected species and specification to assist the development application process.

LEDA DEVELOPMENTS *Environmental Offset*

The requirements of understanding dynamic and detailed environmental legislation and how it relates to on site outcomes is demonstrated in the implementation and management of environmental offsets. This achieves both economic benefits for developers and long term biodiversity gains.

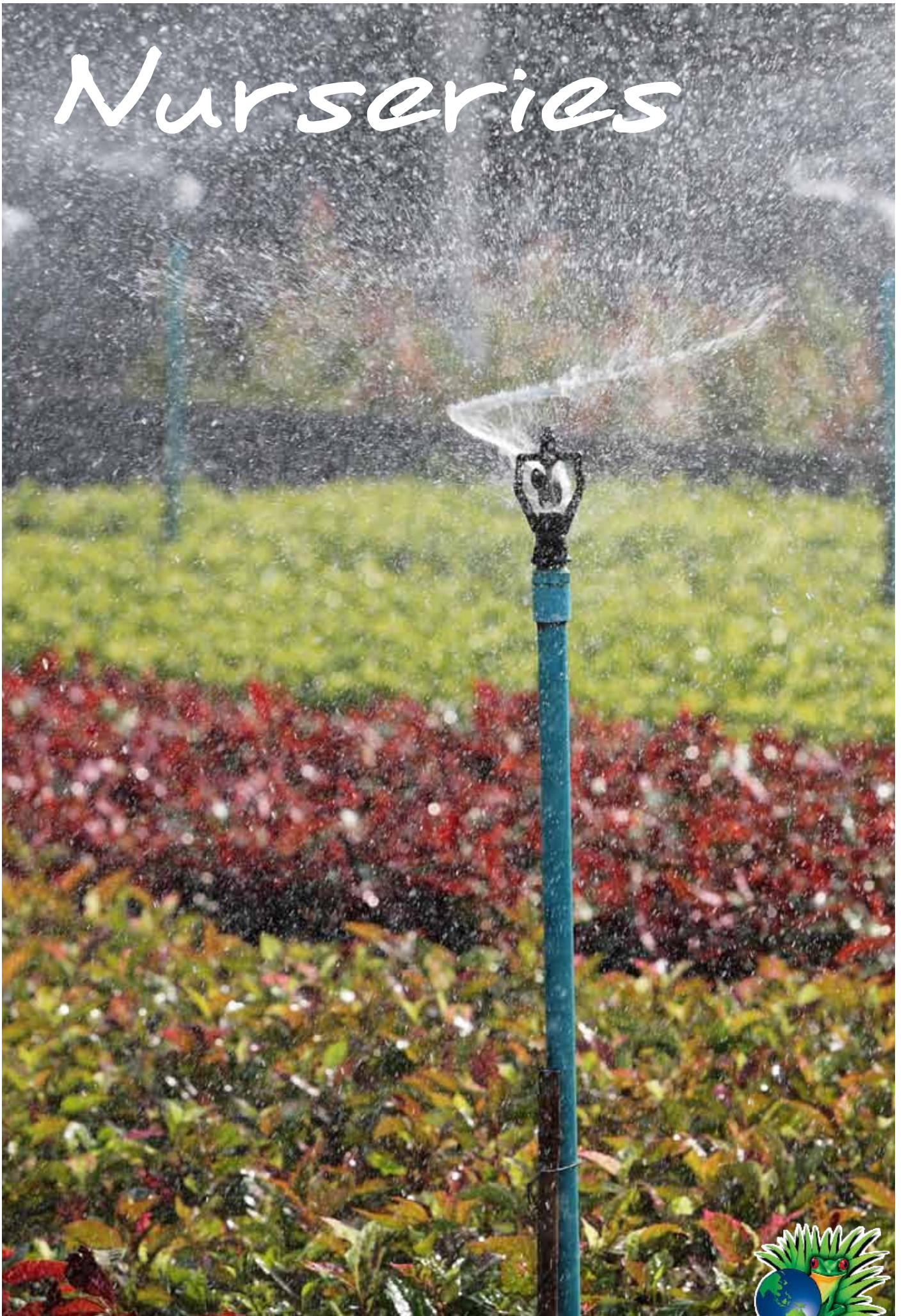
HANCOCK PROSPECTING *Alpha Coal Project*

The resource and extractive industries produce soil based mediums that require detailed soil science and fertility management programs to create a useable resource from the excavation process. Boyds Bay Environmental involvement provided studies, amelioration treatments, seeding trials and feasibility planning for restoration works.



Hancock Prospecting, QLD

Nurseries



BOYDS BAY WHOLESALE NURSERY has been growing, supplying and delivering greenstock to the retail and development industries (residential, large infrastructure, commercial and governmental projects nationally and internationally) since 1980.

Our experienced qualified Horticultural teams are on hand in our own nurseries and supported by an extensive national network of additional greenstock suppliers in Adelaide, Perth, Darwin and the entire Eastern Seaboard. Boyds Bay Wholesale Nursery delivers on time with the control of our own fleet of delivery vehicles and reliable plant logistics specialty contractors. We offer varied Pantec sizes up to tautliners, and have access to drop deck semi-trailers with crane attachments for the delivery of super advanced ex-ground stock. Boyds Bay Wholesale Nursery can save sizeable percentages on your future project costs by procuring your greenstock needs early and giving you added value through nurturing your stock to optimum standard and size by the time your project requires it. This early procurement will ensure delivery on time and under budget.





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